

Atharva Institute of Management Studies



Activity / Event Report

Name of Event/Title: Field Visit- Infinity Mall (Malad)

Date(s) of conduction: 25th August, 2025

Class / Sem: MMS Semester III

Faculty coordinator: Dr. Reena Poojara , Dr. Leena Jagawat and Prof. Kajal Desai.

Student coordinator/ committee: Pinnacle - HR Committee.

DESCRIPTION

On 25th August 2025, all students of HR undertook a field visit to Infinity Mall, Malad, as an integrated assignment encompassing three key subjects: **Acquiring and Managing Talent, Competency Mapping, and Learning and Development**. The objective of this activity was to gain practical insights into the human resource practices of various retail stores. Students were divided into pairs and assigned specific floors, with the task of interviewing staff across different designations to gather data relevant to each of the three subjects. The visit was supervised by our professors, ensuring a guided and productive learning experience.

Acquiring and Managing Talent:

The interviews conducted with senior managers provided a comprehensive overview of their talent acquisition and management strategies. We learned that the recruitment process is multi-faceted, often combining online job portals, internal referrals, and walk-in interviews. Senior staff highlighted the importance of a structured interview process to assess both technical skills and cultural fit. We also gained valuable insights into their employee motivation and engagement strategies, which included performance-based incentives, regular team-building activities, and open communication channels. This exposure helped us understand the real-world application of HR theories related to recruitment, retention, and employee engagement.

Competency Mapping:

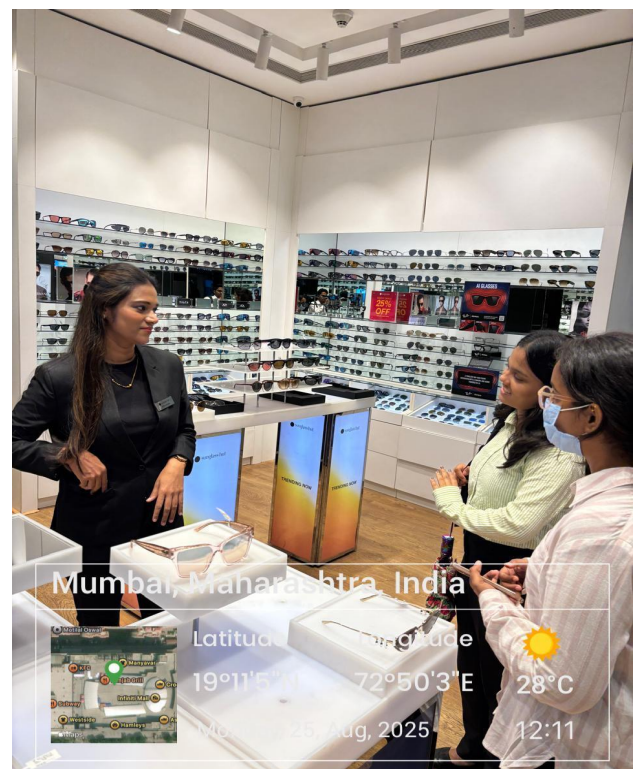
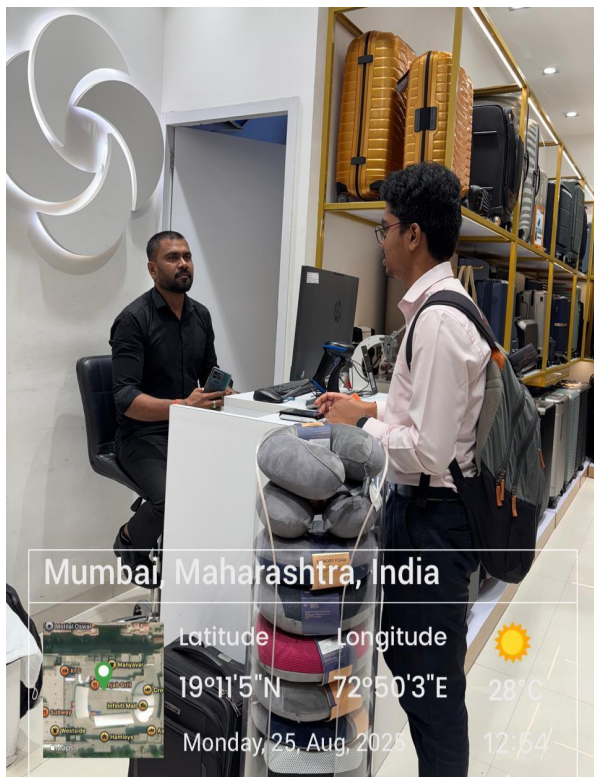
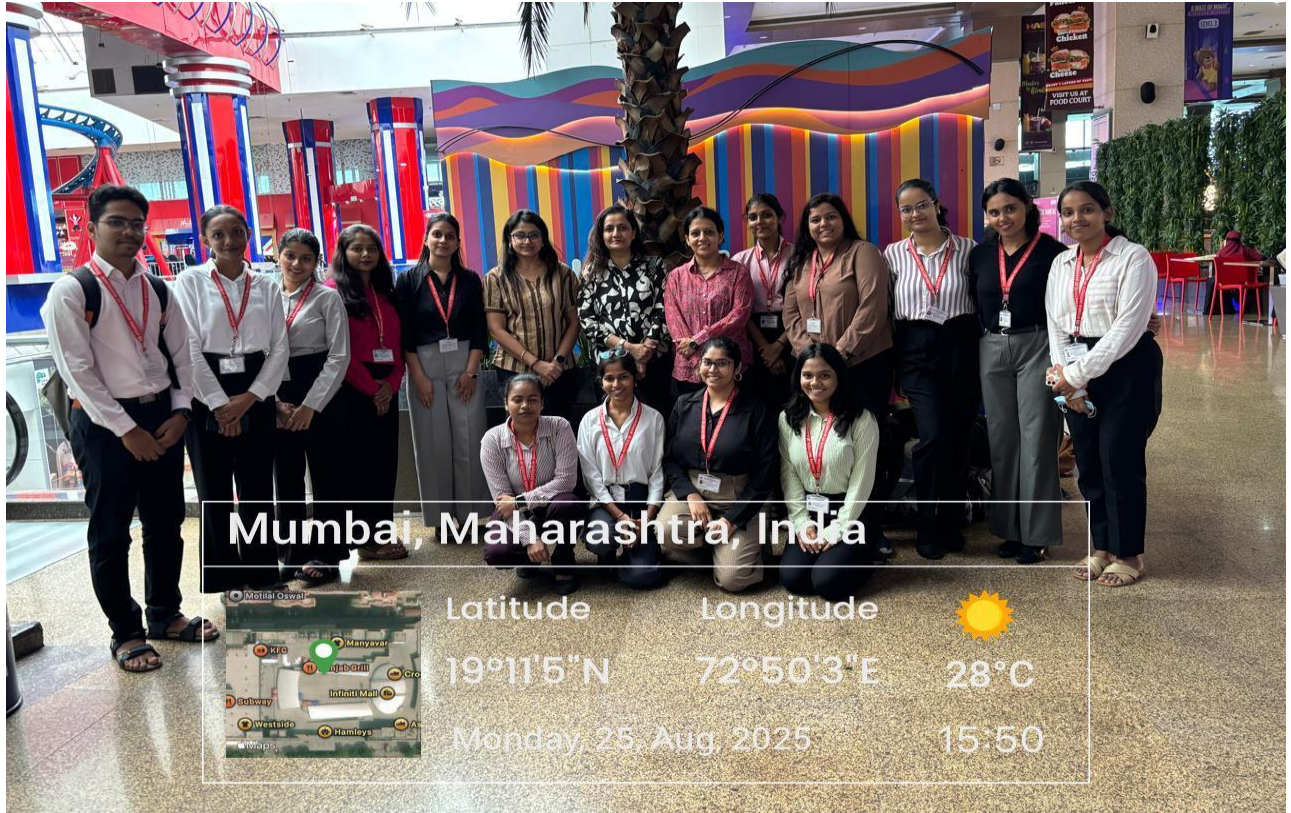
Our conversations with staff at different levels were crucial for understanding the practical application of competency mapping. Each staff member provided a detailed account of their roles, responsibilities, and the specific skills required to excel in their positions. This helped us connect theoretical concepts of job descriptions and competency frameworks with on-the-ground realities.

Learning & Development:

Furthermore, our inquiries into learning and development revealed that training programs vary significantly across organizations. Some employees reported receiving intensive induction training before joining, while others mentioned a need for more regular, skills-based training. The scheduling of these training sessions—be it annually, quarterly, or on a need-basis—was also a key point of discussion, underscoring the dynamic nature of corporate training programs.

Conclusion: This field visit was an invaluable learning experience, allowing us to move beyond textbook knowledge and directly apply our academic learning in a real-world context. The insights gathered from the diverse staff at Infinity Mall provided a holistic understanding of how HR functions are integrated within an organization. This practical exposure has not only deepened our comprehension of Acquiring and Managing Talent, Competency Mapping, and Learning & Development but has also equipped us with the necessary skills to conduct professional interviews, synthesize information, and present our findings in a structured manner. We are confident that this experience will significantly contribute to our development as future HR professionals.

GEO-TAGGED PHOTOS





Event Flyer



PRESENTS

FIELD VISIT- INFINITY MALL

FOR ALL HR STUDENTS

DATE

25-09-2025

TIME

11:00AM- 4:00PM

VENUE-
INFINITY MALL, MALAD



Attendance sheet with signature

ATHARVA INSTITUTE OF MANAGEMENT STUDIES			
Events Attendance Sheet			
Academic Year- 2025-2026			
Event Name: Field Visit- Infinity Mall, Malad Date: 25 th August 2025			
Faculty Coordinator : Dr. Reena Poojara, Dr. Leena Jagawat, Prof. Kajal Desai			
Sr. No.	Roll No.	Name of the Student	Signature
1	A-10	Dicholkar Manas Dattaprasad	Manas
2	A-18	Jaiswal Karina Mukesh	Karina
3	A-25	Lokhande Tanaya Avinash	Tanaya
4	A-32	Paliwal Vandana Mangilal	Vandana
5	A-41	Raut Ritu Devchand	Ritu
6	A-64	Vishwakarma Ayushi	Ayushi
7	B-6	Chauhan Anshu Kapildev	Anshu
8	B-8	Chougule Nishita Dilip	Nishita
9	B-12	Gaikwad Shweta Suresh	Shweta
10	B-17	Jadhav Rani Kishan	Rani
11	B-44	Rane Rrucha Ravindra	Rrucha
12	B-45	Rathod Siddhi Rajesh	Siddhi
13	B-46	Sanap Shruti Ramdas	Shruti
14	B-51	Sharma Shivani Shyam	Shivani
Faculty Signature			

Event report prepared by: Tanaya. A. Lokhande

Verified by: Dr. Reena Poojara, Dr. Leena Jagawat, Prof.
Kajal Desai.

Submitted to: Dr. D. Henry Babu – Director - AIMS